

Crew Counsellor
23 hours to end September 2026
(with the possibility of further funding)

Job Description

Responsible to: Crew Counselling Coordinators
Salary Scale: £26,741 pro rata (£17,572.98 per annum)
Working Hours: 23 hours
Office Base: 32 Cockburn Street, Edinburgh EH1 1PB and other areas by arrangement

Purpose of Job:

To work within Crew's Counselling Team providing trauma-informed drug counselling and a range of psychosocial interventions to support people wishing to address their consumption of psychostimulant drugs and other substances. To reduce harm and the incidence of physical and mental health problems associated with the consumption of psychostimulant drugs. Some counselling may be by telephone or the NHS Attend Anywhere secure platform.

Major Activities and Responsibilities:

- To provide trauma-informed drug counselling and evidence-based psychosocial interventions to support clients who wish to address their consumption of psychostimulant drugs and other substances.
- To take on a complex client caseload and work collaboratively with supervising psychologist to support clients presenting with underlying trauma and/or mental health difficulties and problematic substance consumption.
- To co-ordinate additional support and signpost clients who would benefit from specialist support by liaising with relevant services.
- To commit to working in a trauma-informed way and to undertake any further training to meet this requirement.
- To organise own case load and co-ordinate counselling and other appointments.
- To provide assessment appointments for clients entering the service and recovery-oriented support sessions for clients on the waiting list if and when required.
- To work constructively and supportively with the Crew Counselling Team.
- To contribute to the monitoring, evaluation and on-going development of the service.
- To liaise with other agencies and stakeholders if and when required.
- To undertake any other duties as requested by the Crew Counselling Coordinator or CEO



Person Specification:

Essential Criteria: Aptitude, abilities and skills:	Desirable Criteria: Aptitude/Abilities/Skills
Ability to build therapeutic relationships with clients presenting with problematic drug taking	Understanding of psychostimulant drugs and their effects
ICT skills including proficiency in Microsoft Office applications and database entry	Knowledge and understanding of working with clients in a trauma-informed way.
Ability to work under pressure and deal positively with change	
Commitment to and successful record of self-care	
Excellent time management skills and ability to manage workload	
Excellent verbal and written communication skills	
Essential Criteria: Previous Experience	Desirable Criteria: Previous Experience
1 year's regular, recent post qualification counselling experience.	Experience of working with people with problematic drug consumption
Experience of handling complex client presentations, eg childhood trauma, neurodivergence	Experience of delivering evidence-based psychosocial interventions, eg CBT, REBT, Motivational Interviewing
Effective engagement in clinical and managerial supervision	Experience of data processing with Clinical Outcomes in Routine Evaluation (CORE) and or Drug and Alcohol Information System (DAISy)
	Experience of telephone or remote counselling
Essential Criteria: Attitudes and personality	
Commitment to Crew's ethos and understanding of the need to work with people to effect positive changes.	
Commitment to Crew's values: Accepting: non-judgemental, unconditional positive regard Genuine: being genuine and real with each other Empathic: understanding other people's journeys Justice-focused: acting to change the balance of power towards justice, equality and human dignity Accountable: we trust in our courage to own mistakes and learn from them; we are realistic about what we commit to do, and we do it.	
Essential Criteria: Education and knowledge	Desirable Criteria: Education and Knowledge
Registered member of BACP or equivalent	Continuing Professional Development in counselling
Diploma in counselling or relevant equivalent	
Essential Criteria: Other	Desirable Criteria : Other

Ability to work flexible hours including at least one evening per week	Ability to work flexible hours on a Monday, Thursday or Friday and a Wednesday Morning
Ability to work from different locations in Edinburgh if required	
Ability to practice counselling from home if required	

Please complete the form and return by email only, thank you.

Return email: applications@crew2000.org.uk NB we won't monitor this address until after the closing date.

If you want to ask a question about the post, please email admin@crew2000.org.uk or call 0131 220 3404.

Closing Date: 12.00 Noon Monday 26th January 2026 – we won't accept applications submitted after this time.

Interview date: Monday 2nd February

We'll notify candidates shortlisted as soon as possible in advance of the interview.